

The small print

As part of a small team, the part you play in delivering great customer experiences is essential to the continued success of our business.

Take pride in your work, care for your colleagues and work together with your line manager to deliver the performance the company needs to achieve its objectives

The team benefits have been put together for your benefit. They are perks, not entitlements, please treat them as such.

Wanting to do the right thing and doing the right thing can be two different things. Play fair and there's no reason you won't reap the rewards.

Whether it's a special occasion when you want to leave early, use one of our cars or need to have time off to care for an unwell relative.....we're here to support you. All I ask is you talk to us first, ask permission, agree a plan make up hours or return a company car refuelled and clean.

I'm proud of what we do, I hope you are too.

Thank you for being part of the Rockingham team

Matt

Please speak to your line manager to find out more about any of these benefits. They may need to refer you to either Fiona, Jonathan, Matt or a third party.



Team Benefits

A stylized blue outline of a car's roofline above the text.
rockingham
cars.co.uk

Save as you work

Save £££'s every week using the Rockingham employee savings scheme in conjunction with purchase direct. Save in supermarkets, restaurants, travel, energy bills.....the list goes on.

Team member labour rates for any work completed on your, or your immediate family's car. The rate is fixed at £25 +vat per hour (half our internal rate).

Buying a car.....we always have manufacturer staff offers available on new cars and will only look to cover our costs for any used car purchased by you for your own use.

For you and your family

Plan something special for your birthday or simply just relax. You won't be working on it. Everyone is not expected to be at work on their birthday.

A child's first day of a new school is important, you need to be there so have time off and make it up another day.

Unwell or you need to care for an unwell child? We understand ,and will pay up to 5 days in any rolling 12 months full sick pay and will consider using holiday or making up the time.

Pets are a part of the family too, so if you need time off for vet visits or worse, we will work with you to agree flexible working and pet bereavement days.

Fit for work & play

A healthy team is a happy team and we are here to help.

Cycle to work scheme saves £££'s when buying a new bike.

Want to get fit but not sure where to start? We can arrange an appointment with a fitness coach to help set you on your way.

Everyone's a winner

Win £100 every month in the Company wide monthly lottery.

Win £250 every quarter in the quarterly Team Performers lottery.



Make an occasion special



Every now and then we all want to get away for something special. Whether it's to get ready for a holiday, watch a game or pick the kids up from school once in a while. We're happy to look at flexible working hours so you can make the time up.

When you're off somewhere special why not ask to use one of our company cars and go there in style?

Long service holidays

Simply put, the longer you're part of the Rockingham team, the more days holiday you are entitled to:

New starter to 3 years	20 Days plus bank holidays
3 to 6 years	21 Days plus bank holidays
6 to 9 years	22 Days plus bank holidays
9 to 12 years	23 Days plus bank holidays
12 to 15 years	24 Days plus bank holidays
15 years plus	25 Days plus bank holidays

Being part of the Rockingham team is more than just the pay cheque at the end of the month. Whether you're a new starter, apprentice or senior manager, everyone can benefit from being part of our team.

Play fair, work hard and deliver great customer experiences and you'll reap the rewards. Please be clear though.....these are perksdon't abuse them.


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